



RESOLUTION NO. 23A

BEFORE THE GOVERNING BOARD OF THE
CONTRA COSTA COMMUNITY COLLEGE DISTRICT
COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA

NATIONAL HISPANIC HERITAGE MONTH RESOLUTION ***Pioneers of Change: Shaping the Future Together***

WHEREAS, Hispanic Heritage Week began in 1968 under President Lyndon Johnson, and was expanded by President Ronald Reagan and enacted into law in 1988 to cover a 30-day period starting on September 15, the day which represents the anniversary of independence for five Latin American countries; and

WHEREAS, the theme of the 2024 **National Hispanic Heritage Month** is "Pioneers of Change: Shaping the Future Together," which embodies the spirit of innovation, resilience, and unity that defines and recognizes all individuals in the Hispanic American/Latine community who have been trailblazers and game changers, paving the way for future generations; and

WHEREAS, the Federal Census Bureau estimates the Hispanic American/Latine population in the United States is the largest ethnic minority with over 62 million people or 19 percent of the American population and the ethnic majority in the State of California; and

WHEREAS, Hispanic American/Latine individuals have helped to fill our communities with pride and made many positive contributions to society through a strong commitment to family, faith, and community, an enduring work ethic, dedicated public service, holding local, statewide, and federally elected positions, and serving as leaders in business and education while promoting equity and diversity in local institutions; and

WHEREAS, the Hispanic American/Latine community makes up 27 percent of Contra Costa County's adult population, 23 percent of 4CD's full and part-time employees, including its student employees (2023-24), and nearly 37% percent of 4CD's student population during 2023-24; and

WHEREAS, the Contra Costa Community College District (4CD) encourages attendance and participation in the many activities and events presented by local Hispanic American/Latine organizations and community leaders to celebrate Mexican Independence Day, Central American countries' Independence Day and Latin American communities and heritage through living traditions and customs, music, dance, and food from the different regions; and

WHEREAS, 4CD colleges and the District Office continue to serve and support the Hispanic American/Latine community to achieve their higher education goals, including support and information for Deferred Action for Childhood Arrivals (DACA) recipients and their families, access to financial aid and scholarships, outreach and support services to ensure success, particularly for students who are first-time college students, encourage a sense of belonging and camaraderie through cohort learning groups like Puente, and offer professional development for employees to build a respectful and culturally-relevant learning environment.

NOW, THEREFORE, BE IT RESOLVED, that 4CD adopts **Resolution No. 23A** to encourage the celebration of **National Hispanic Heritage Month** at 4CD's colleges and in the community, and to value the roles and contributions of Hispanic Americans/Latine to the local and national economies, culture, and identity.

ADOPTED September 11, 2024, by the 4CD Governing Board.

Approved:

A handwritten signature in blue ink that reads "Rebecca Barrett".

Rebecca Barrett, President
4CD Governing Board

Attested to:

A handwritten signature in blue ink that reads "Fernando Sandoval".

Fernando Sandoval, on behalf of
Dr. Judy E. Walters, Secretary
4CD Governing Board